



TECANA AMERICAN UNIVERSITY

EIN: 33-1011608

1451 West Cypress Creek Road, Suite 300
Ft. Lauderdale - FL 33309, USA
Phone/Fax: 1-(954) 376-7000
Email: university@tauniversity.org

www.tauniversity.org

March 3, 2025

Period covered by this communication on engagement:

From 12/27/2022 to 12/27/2024

To our stakeholders:

Part I. Statement of continued endorsement by the president to our groups of interest:

The Universidad Americana Tecana (TAU) is excited to announce its firm commitment to the United Nations Global Compact, actively supporting the ten fundamental principles related to human rights, labor standards, environmental sustainability, and the fight against corruption.

In line with the recommendations received, TAU outlines the concrete actions it has implemented to support the United Nations Global Compact and its guiding principles. This information has been shared with our stakeholders through various institutional channels, social media platforms, and peer-reviewed academic publications, as part of our ongoing activities within the 2022–2024 accountability framework.

We include some parts in Spanish because of the nature of our organization TAU, a private nontraditional educational institution for Hispanic adults located basically in Latin America via online of the new generation.

Finally, we cannot skip the fact of the labor scenery in Latin America and the Caribbean which is a special topic of analysis regarding the challenge of the digital transitions and the acceleration of tendencies provoked by the pandemic, such as teleworking.

This scenery comes with important challenges for policymakers, leveraging opportunities to avoid potential disruptions regarding labor marketplaces.

Sincerely,

Jesus Reinaldo Rivas, Ph.D, Ed.D.
President & CEO

TECANA AMERICAN UNIVERSITY

Member of the United Nations Academic Impact in Action



Part II. Description of the measures

One of the measures adopted by TAU was the maintenance of the diffusion of our project through email, website, and social networks.

Human Rights

At TAU during this period, we continued supporting fundamental human rights universally recognized within our paradigms and sphere of influence since our affiliation to the United Nations Global Compact, emphasizing administrative, academic, and operational aspects.

Our actions were taken to emphasize the universally recognized human rights, which are all enforceable with respect to other rights that can invoke the general principles of human rights such as equality and non-discrimination or the right to effective judicial protection, the right of an effective international higher education and supporting employees who offer equal opportunities to their staff without discrimination in regard to race, religion, color, sex, age, national origin, ancestry, physical or mental handicap, or veteran status.

Also, make sure they are not complicit in human rights abuses.

During this period, the University promoted in students the consideration of topics, subjects, and research on human rights throughout academic programs such as studies on democracy providing a close relationship between them because they are elements of a rule of law that share an elementary premise: "Allow the governed to live with dignity and their participation in Democracy".

Some of the published articles include:

Assessment of Academic Impact and Policy Implementation for Ending Poverty – First Quarter 2024

Assessment of Academic Impact and Policy Implementation of the United Nations’ “Zero Hunger” Principle – Third Quarter 2024

Both studies were conducted in Spanish by the Center for Public Policy Studies at TAU.



Tecana American University (TAU) expresses its deep concern over the global deterioration of Human Rights, as repeatedly highlighted by United Nations representatives.

Russia's invasion of Ukraine has resulted in documented war crimes, including illegal deportation of minors and attacks on civilians, as reported by the United Nations and the International Criminal Court. Iran continues to suppress women's rights protests; Syria faces ongoing violations under the regime; Nicaragua suffers political and religious persecution; Haiti endures extreme poverty and armed violence; and Ethiopia's Tigray conflict has led to ethnic violence and mass displacement.

Tecana American University (TAU) expresses deep concern over the worsening humanitarian crisis in the Gaza Strip, resulting from ongoing armed conflict with Israel.

According to recent reports from the United Nations and the IPC classification system, Gaza is facing critical levels of famine. Since April, over 20,000 children have received treatment for severe malnutrition, and at least 122 deaths linked to starvation have been recorded, including 83 minors. Massive infrastructure destruction, limited access to food and medicine, and inadequate humanitarian pauses have intensified the suffering.

TAU joins the global call for unrestricted humanitarian access and the urgent protection of civilians' fundamental rights.

Considering these urgent challenges, TAU joins the international call to renew the global commitment to Human Rights and to strengthen protection mechanisms. The publications and others that might be of interest to you are published in <https://tauniversity.org/publicaciones-2>

Labor Sphere

Tecana American University (TAU) reaffirms its commitment to decent work, freedom of association, and the absolute rejection of forced labor, child labor, and employment discrimination.

Between 2022 and 2024, Latin America and the Caribbean experienced rapid labor transformations driven by post-pandemic digital acceleration. According to the ILO and IDB, the rise of remote work, digital platforms, and automation has created new employment opportunities—but also deepened informality, access gaps, and inequality.

TAU joins the global call for inclusive, sustainable policies that ensure social justice in this evolving labor landscape.



TECANA AMERICAN UNIVERSITY

EIN: 33-1011608

1451 West Cypress Creek Road, Suite 300
Ft. Lauderdale - FL 33309, USA
Phone/Fax: 1-(954) 376-7000
Email: university@tauniversity.org

www.tauniversity.org

Tecana American University (TAU) acknowledges that technological and digital changes are reshaping the labor landscape across Latin America and the Caribbean.

According to recent insights from the International Labor Organization (ILO) and regional institutions, automation, remote work, and the expansion of digital platforms demand a fundamental shift in professional training. To reduce disruptive impacts and enhance employability, educational programs must be redesigned to align with emerging skill demands in the labor market.

Additionally, public policies are needed to remove structural barriers and ensure a fair, sustainable transition that upholds workers' dignity.

In the area of labor studies, the following doctoral research was conducted (originally published in Spanish): "School Principals' Perceptions and Application of Supervision Models and Facilitating Strategies for Teacher Professional Development: The Case of Puerto Rico."

Additionally, as part of an academic investigation (also published in Spanish), we released the article: "Transforming the Business Landscape: Disruptive Business Models Based on Artificial Intelligence in the Digital Age."

The aforementioned publications and others that might be of interest to you are published in <https://tauniversity.org/publicaciones-2>



Environment

Tecana American University (TAU) maintains a proactive approach to environmental stewardship, aligned with emerging challenges and technological opportunities during the 2022–2024 period.

Throughout this period, universities have intensified their sustainability efforts through green campus initiatives, environmental impact assessments, and the promotion of clean technologies. TAU joins this global trend by fostering environmental responsibility through educational programs, applied research, and strategic partnerships.

Nevertheless, technological advances have also revealed new challenges. According to recent studies published in the International Journal of Sustainability in Higher Education and by the ILO, the adoption of environmentally respectful technologies faces obstacles such as:

Inequality in access to emerging technologies, particularly in regions with limited infrastructure.

Lack of formalized institutional policies that ensure continuity and evaluation of environmental initiatives.

Gaps in professional training, which hinder students' preparation for sustainable and digitized work environments.

Indirect environmental impact of green technologies, such as hydrogen usage or carbon capture, which require ethical regulation and monitoring.

TAU recognizes that sustainability involves more than simply adopting clean technologies—it requires their ethical, inclusive, and effective implementation. Therefore, the university promotes interdisciplinary research, ongoing training in green competencies, and active involvement of students and faculty in impactful environmental projects.

Among the publications produced during this period is the thesis titled "Meteorological Products Used Before and After Landing."

The publications and others that might be of interest to you are published in <https://tauniversity.org/publicaciones-2>



Anti-corruption

Principle 10 states that “businesses should work against corruption in all its forms, including extortion and bribery.” This principle is rooted in the United Nations Convention Against Corruption (UNCAC), which celebrated its 20th anniversary in 2023.

Between 2022 and 2024, significant progress has been observed:

Greater global adherence: Over 190 countries have ratified the UNCAC, consolidating its legitimacy as a universal instrument.

Private sector engagement: Business collaboration was strengthened through forums such as the Private Sector Forum and the Call-to-Action from Business, signed by more than 500 companies.

Collective action: Collective Action initiatives to combat corruption tripled, supported by networks such as the Siemens Integrity Initiative.

Shift from compliance to integrity: Companies began adopting transformational governance models that promote transparency, ethics, and justice beyond legal compliance.

Ongoing Challenges

Despite progress, structural and emerging obstacles persist:

Systemic corruption: One in five individuals report having paid bribes to access public services.

Impunity and weak enforcement: Many countries face gaps between anti-corruption legislation and its effective implementation.

Transnational corruption: The war in Ukraine highlighted how kleptocratic regimes threatens global security.

Lack of impact measurement: There is a need for stronger monitoring of how anti-corruption measures affect key sectors such as health, the environment, and public finances.

Weak citizen engagement: The inclusion of civil society, youth, and academia remains limited in many contexts.



TECANA AMERICAN UNIVERSITY

EIN: 33-1011608

1451 West Cypress Creek Road, Suite 300
Ft. Lauderdale - FL 33309, USA
Phone/Fax: 1-(954) 376-7000
Email: university@tauniversity.org

www.tauniversity.org

Strategic Recommendations

Strengthen effective implementation of the UNCAC, moving from formal compliance to measurable outcomes.

Integrate digital technologies to prevent illicit financial flows and improve institutional transparency.

Promote multisectoral networks that include governments, businesses, civil society, and academia in coordinated action.

Build local capacities through international technical assistance, especially in vulnerable settings.

Among the Spanish-language publications produced during this period is the article entitled "Academic Impact Assessment and Strategic Partnerships in the Fight Against Corruption to Achieve the United Nations Goals by the Fourth Quarter of 2024," from the Center for Public Policy Studies at TAU.

The aforementioned publications and others that may be of interest to you are published in <https://tauniversity.org/publicaciones-2>

Sincerely,

Jesus Reinaldo Rivas, Ph.D, Ed.D.

President & CEO

IBEROAMERICA INTERNATIONAL PROGRAMS

A different institution: Academic Innovation for Progress

Tecana American University (TAU) is a private, international, virtual (online), and nontraditional educational institution founded in the United States of America in 2002. It develops undergraduate, graduate, and postdoctoral programs independently through a high-quality Spanish-language online education system, designed exclusively for Spanish-speaking professionals working in specialized fields and building careers abroad.

Mission TAU's mission is to deliver superior distance education in high-quality Spanish worldwide, emphasizing science, the arts, humanities, and technology. Its non-traditional programs prepare students for service and leadership in a diverse global society.

Vision TAU envisions an international, non-traditional, and virtual university dedicated to rigorous distance learning, operating in a globalized world of accelerated change where new



TECANA AMERICAN UNIVERSITY

EIN: 33-1011608

1451 West Cypress Creek Road, Suite 300
Ft. Lauderdale - FL 33309, USA
Phone/Fax: 1-(954) 376-7000
Email: university@tauniversity.org

www.tauniversity.org

information technologies permeate daily life. All institutional actions are evaluated based on the success of realizing this vision.

Core Values Learning · Quality · Integrity · Diversity · Freedom of Research and Expression

TAU is recognized as a high-quality Spanish-language university, enabling active participation and formal agreements with accredited higher education communities.

Composed of educators, students, and alumni distributed globally and connected through the Internet, TAU stands apart as a next-generation academic institution. It is rooted in digital technology and designed for adult learners with verifiable prior studies and relevant professional experience. Students are expected to have access to a broadband internet connection, a multimedia-capable computer (e.g., with speakers), and a printer to reproduce study materials. In addition, they must demonstrate the discipline required to pursue an academically rigorous program based on research and professional application.

For more information:

Visit <https://tauniversity.org>

In the page <https://tauniversity.org/convenios-membresias-e-intercambios>

You will find the affiliations, memberships, and agreements of the University.

Who we are, on the page <https://tauniversity.org/quienes-somos>

<https://tauniversity.org/> <https://twitter.com/@TecanaEdu>

<https://www.linkedin.com/school/tecana-american-university-tau-of-the-usa/>

<https://www.facebook.com/Tecana-American-University-534899166536017/>