

TECANA AMERICAN UNIVERSITY

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TECANA AMERICAN UNIVERSITY

IBEROAMERICA INTERNATIONAL PROGRAMS

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March 10, 2021

**Period covered by this communication on engagement:
From 12/27/2018 to 12/27/2020**

To our stakeholders:

Part I. Statement of continued endorsement by the president to our groups of interest:

I am pleased to inform that Tecana American University (TAU) reaffirms its support to the United Nations Global Compact and the ten principles in the areas of Human Rights, labor law, environment and anti-corruption issues.

We describe the steps taken on supporting the United Nations Global Compact and its principles according to the suggestions. We also share this information to our groups of interest through our communication channels - web pages, social media, refereed magazines- activities that we have been doing during 2018-2020 period.

We include some parts in Spanish because of the nature of our organization TAU, a private non traditional educational institution for hispanic adults located basically in Latin America via on line of new generation.

Finally we cannot skip the fact of the Covid Pandemic that affected the functions of organizations in 2020, including universities, provoking economic distortions and also an educational crisis affecting the universities.

Sincerely,

Jesus Reinaldo Rivas, PhD, EdD

President & CEO, Tecana American University



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Part II. Description of measures

One of the measures taken by TAU was the maintenance of diffusion of our project via email, web site and social media.

Human Rights



We support and respect the fundamental human rights universally recognized within our paradigms and sphere of influence since our affiliation to the United Nations Global Compact, making emphasis on administrative, academic and operative activities.

In our various information dissemination and actions for our community we did emphasized the universal recognized human rights, which all are enforceable regarding their relation with other rights and can invoke the general principles of human rights such as equality and non discrimination or the right to effective judicial protection, developing and affirmative action on international higher education, based on rigorous entry requirements and academic quality; and supporting all those employees that offer equal opportunities for all qualified personnel regardless race, religion, color, sex, age, origin, ancestors, physical or mental disabilities or veteran status.

On second semester 2019, in our editorial we dedicated it to Ethics and Business Policies, and spreading our commitment with United Nations Global Compact.

<https://tauniversity.org/editorial/la-etica-y-las-politicas-empresariales>

Principle 2: To make sure they are not complicit in human rights abuses.

We promoted in students the consideration of topics, matters and researchs related with human rights. In that regard we started on November 2020 the Postdoctoral Program in Studies of Democracy. So there is a close relation between them because they are elements of a rule of law that share an elemental premise: to allow those who are governed to live with dignity and their participation in Democracy.

Among the investigations that the students of the Postdoctoral Program will accomplish is the interesting and contemporary research of the problematic electoral processes made electronically

in Latin America: expectations and possibilities. By the end of January 2021 is programmed the finalization of course 1 of research on advanced topics in contemporary democracies which will arise a postdoctoral investigation report and available at the website of TAU in the publishing section for all to see.

Democracy is the basis of the rule of law and an indispensable requirement for the effective exercise of all human rights.

Everyone has the right to democracy and the states must promote and defend it.

Labor sphere



TAU is aligned with this principle that supports freedom of association and the effective recognition of the right to collective negotiation. The university supports the elimination of all forms of forced labor or labor done under duress, and the eradication of child labor as well as the abolition of discriminative practices on employment and occupation.

In the labor sphere and in general, since March 11, 2020, the Global Health Organization catalogued the spreading of the disease of Corona Virus as Pandemic. The contagious situation nowadays and the following-up done by our university is yet unknown rebounding on labor, businesses, finance, family, sanity, economics, society and security, among others, great affectation since it appearance in China and the non transparent aspects surrounding the facts, and the question of not returning to normal.

TAU regarding this matter, has done various consultations and verifications during the lapse involving the present report, based on diversity of sources, finding out that despite efforts in avoiding child labor, it is still representing the worst violation on child rights. According with UNICEF more than 160 million of childs work worldwide which implies risks in physical, mental and social development.

There is a special concern regarding the worst form of child labor such as sexual exploitation, children recruiting for soldiers and children trafficking.

We also believe that effective strategies to eradicate child labor is by reducing drastically poverty and allowing access to qualified and pertinent education, bringing out quality employment to adults responsible for children, avoiding social rules that promote child labor.

TAU developes an affirmative action on international higher education, non traditional for adults based on rigorous requirements and supports those employers that offer equal opportunities for

everyone qualified regardless race, religion, sex, color, age, origin, ancestors, physical or mental disabilities and veteran status.

Among the Postdoctoral investigations done by our students, there is a research report finalized on 2019 entitled “Naciones Unidas en el Trabajo” published by the university on <https://tauniversity.org/publicaciones-2>

Environment



The university maintains a proactive focus favorable to the environment, and promotes initiatives for a bigger responsibility, allowing the development and diffusion of technologies that respect the environment.

In this sense our postdoctoral students accomplished investigations related to the matter that were published <https://tauniversity.org/publicaciones-2>

The following are examples:

Análisis de riesgos de COVID-19 en la población con mayor vulnerabilidad de México del período abril a octubre de 2.020.

La promoción y prevención en la salud pública.

The Critical Assessment of Knowledge, Attitude and Prevalence of Drug Abuse among Adults and Teenagers in Surulere Local Government Area (LGA) of Lagos State, Nigeria; a Case Study of Tramadol.

Epidemiology of Infectious Diseases

Health and Demography.

Fundamentos de Bioestadística

La promoción y prevención en la salud pública.

Advances in Primary Health Care and Public Health

Analysis and Management of Public Policies

Prácticas de suplementación con multimicronutrientes y nivel de hemoglobina en niños de 6-18 meses atendidos en el Centro de Salud de Carmen Alto. Ayacucho, 2019.

Arqueología/Archeology.

Anti-corrupcion



The university supports legal initiatives and measures against all forms of corruption including extortion and bribery, these are fundamental aspects for a better world.

The position of TAU on this regard urges the advocacy of this phenomenon, that it cannot be seen as normal or being permissive with such behaviors, these are truly an evil to be fought.

Not only because it consumes resources that could be destined to areas such as health, education and inequalities reductions but also because corruption favors certain private interests in detriment of collective interests which destroys the moral and dignity of the population of a country, also of the employees of organizations affecting even the families of that population.

We share the position of the german professor Johann Graf Lambsdorff, the creator in the 90's of The Index of Corruption Perception used by International Transparency, indicating that the search for a good side of corruption is pointless.

Punishments are necessary and have deterrent effects in order to avoid certain practices. However and parallel, it is necessary to invest more on prevention which really brings practical effects.

Preventive methods such as offering rewards for ethic behaviors and pshycological motivation in order to adopt good practices are alike important to fight corruption.

During this period TAU organized and carried out a postdoctoral research called " Ética Internacional; Derechos, Responsabilidades, Obligaciones" which were published for all to see.

On second semester 2019, as we mentioned below, we dedicated our editorial to this matter and we entitled it " Ética y las Políticas Empresariales" and published on <https://tauniversity.org/editorial/la-etica-y-las-politicas-empresariales>

Sincerely,

Jesus Reinaldo Rivas, PhD, EdD

President & CEO, Tecana American University



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**A different institution: Academic Innovation for Progress
2018-2020**

Tecana American University (TAU), is a private, international, virtual (on-line) and non-traditional educational institution founded in the United States of America in 2002, to develop undergraduate, postgraduate and postdoctoral programs independently, through an international high-quality Internet education system in Spanish, exclusively for Spanish speakers who work in specific areas and who develop their careers in foreign countries.

The Mission of TAU is to provide superior distance education in high quality Spanish at a global level, with an emphasis on science, arts, humanities and technologies. Offering non-traditional programs that prepares students for service and leadership in a diverse global society.

Our Vision is that of an international university, non-traditional and virtual, dedicated to distance study, with high levels of demand and educational quality, in a globalized world of accelerated changes where new information technologies cover the day to day. All our actions must be measured according to our success to realize this vision.

Core values: Learning. Quality. Integrity. Diversity. Freedom of Research and Expression.

TAU has been considered as a high quality university institution in Spanish language, which has allowed it to belong and celebrate agreements with accredited higher education communities.

Among others: la Universidad del Zulia, la Universidad Experimental Libertador y la Universidad de Valencia.

Constituted by educators, students and graduates scattered around the world and connected through the network, TAU transcends as a different University, characterized by being a new generation organization based on technology (Internet), aimed at adults with verifiable previous studies and relevant work experience. This requires our students to have a broadband Internet connection. Computer with multimedia devices, such as speakers, and printer to print the study material. In addition to the necessary discipline to develop a demanding academic program based on research combined with work practice.

For more information:

Visit <https://tauniversity.org>

In the page <https://tauniversity.org/convenios-membresias-e-intercambios> you will find the affiliations, memberships and agreements of the University.

Who we are, on the page <https://tauniversity.org/quienes-somos>

TECANA AMERICAN UNIVERSITY (TAU)

A different institution: Academic Innovation for Progress

Since 2002

<https://tauniversity.org/>

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